

Pre-Employment Criteria

The Board of Governors of Salem Country Club is pleased that you have chosen to apply for employment at our Club. We are a prestigious private club whose main goal is exceeding member's expectations. This, therefore, necessitates that you and Salem Country Club agree to certain criteria before you apply for employment.

Our pre-employment criteria are as follows:

- **Not related to a Member**
- **Must Be at least 18 years of age to work in Clubhouse**
- Able to work assigned schedule that includes weekends, evenings and holidays.
- Able to provide valid documentation establishing legal right to work
- Able to pass a drug screen
- Possess a valid driver's license with no DUI convictions in the past five years
- Agree to a criminal background check
- Able to maintain SCC Staff appearance standards that include, but are not limited to:
 - Neat and clean appearance
 - No visible body piercing
 - No visible tattoos
 - No extreme hair colors or styles
 - No demin, cut-offs, halter tops, short-shorts or other such abbreviated attire is permitted on club grounds at any time

By agreeing to the above criteria, you become eligible to begin the employment process at Salem Country Club. Sign a copy of these criteria, return to the club and keep a copy for yourself. This criterion is not intended as a contract for employment or as an agreement of any kind other than that stated within. All employees are employees at will.

Print Name

Date

Signature

Phone Number